

本資料は、本総会終了後、当社ホームページに掲示いたします。
(This material will be uploaded on ATC web-site after the meeting)



第104回定時株主総会および
普通株主様による種類株主総会
(The 104th Annual General Shareholders' Meeting
and the Common Shareholders' Meeting)

2011年6月29日
(June 29, 2011)

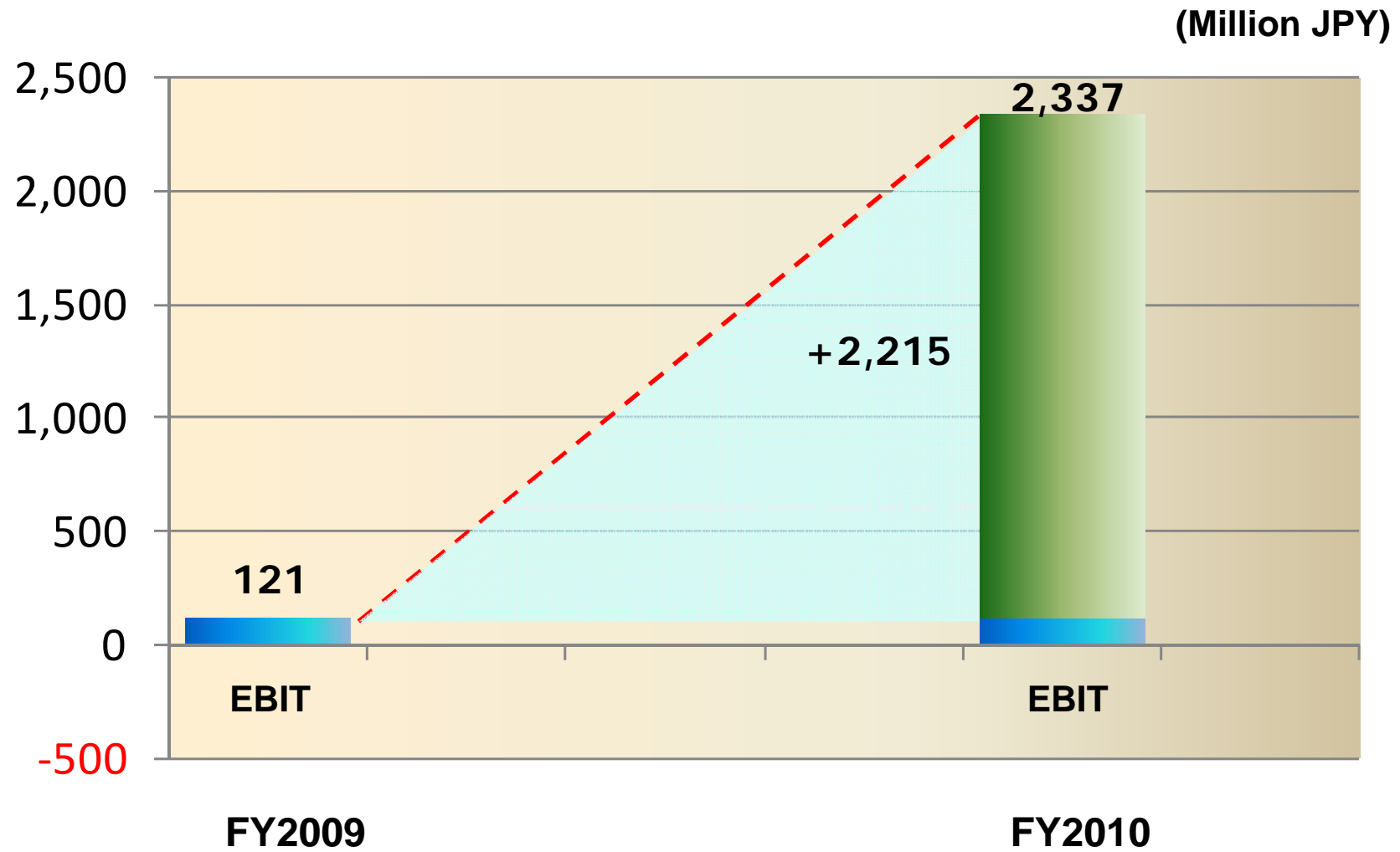


旭テックグループ 2010年度連結業績
(Asahi Tec group FY2010 Consolidated Business Results)

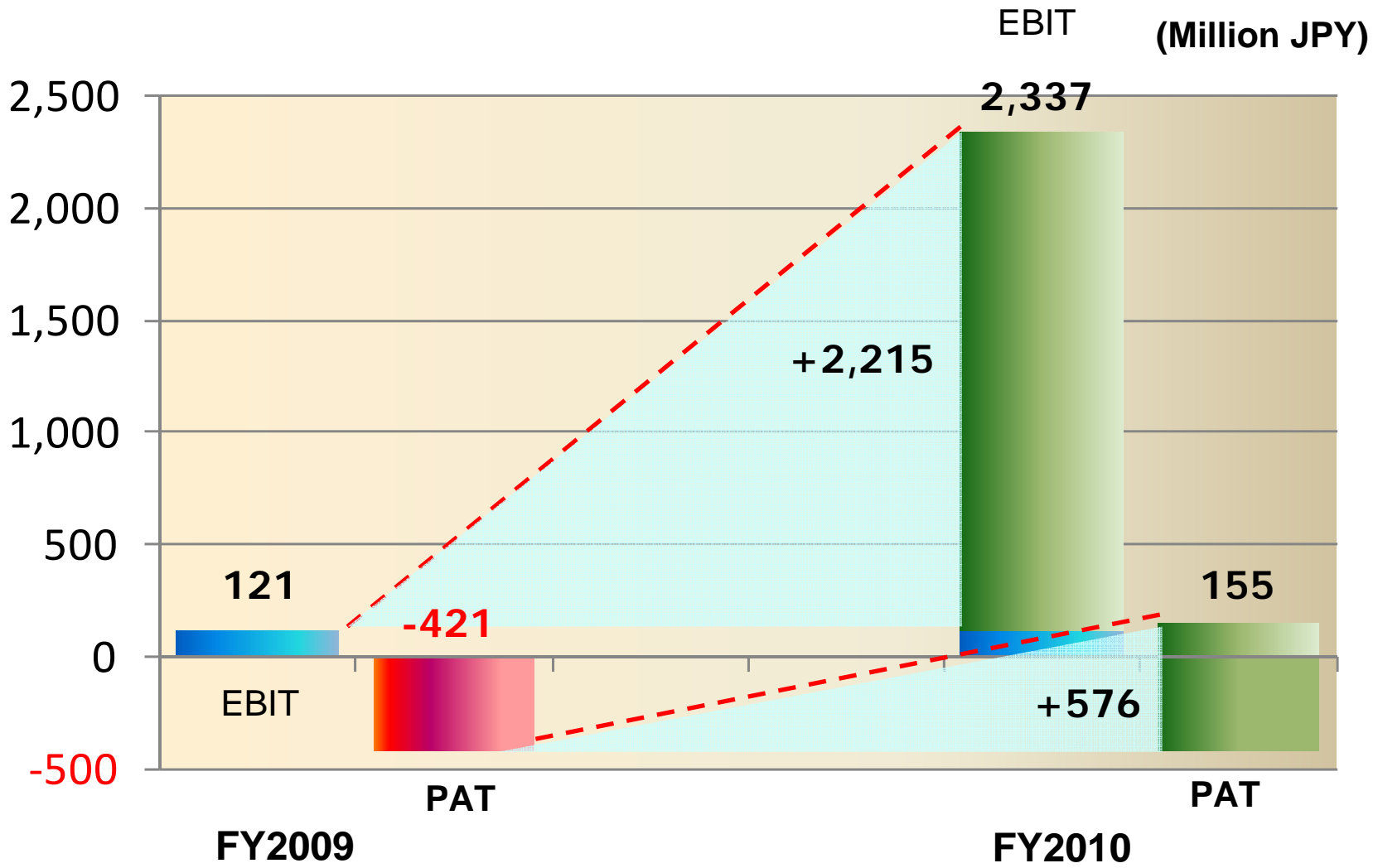
FY2010 Consolidated Sales



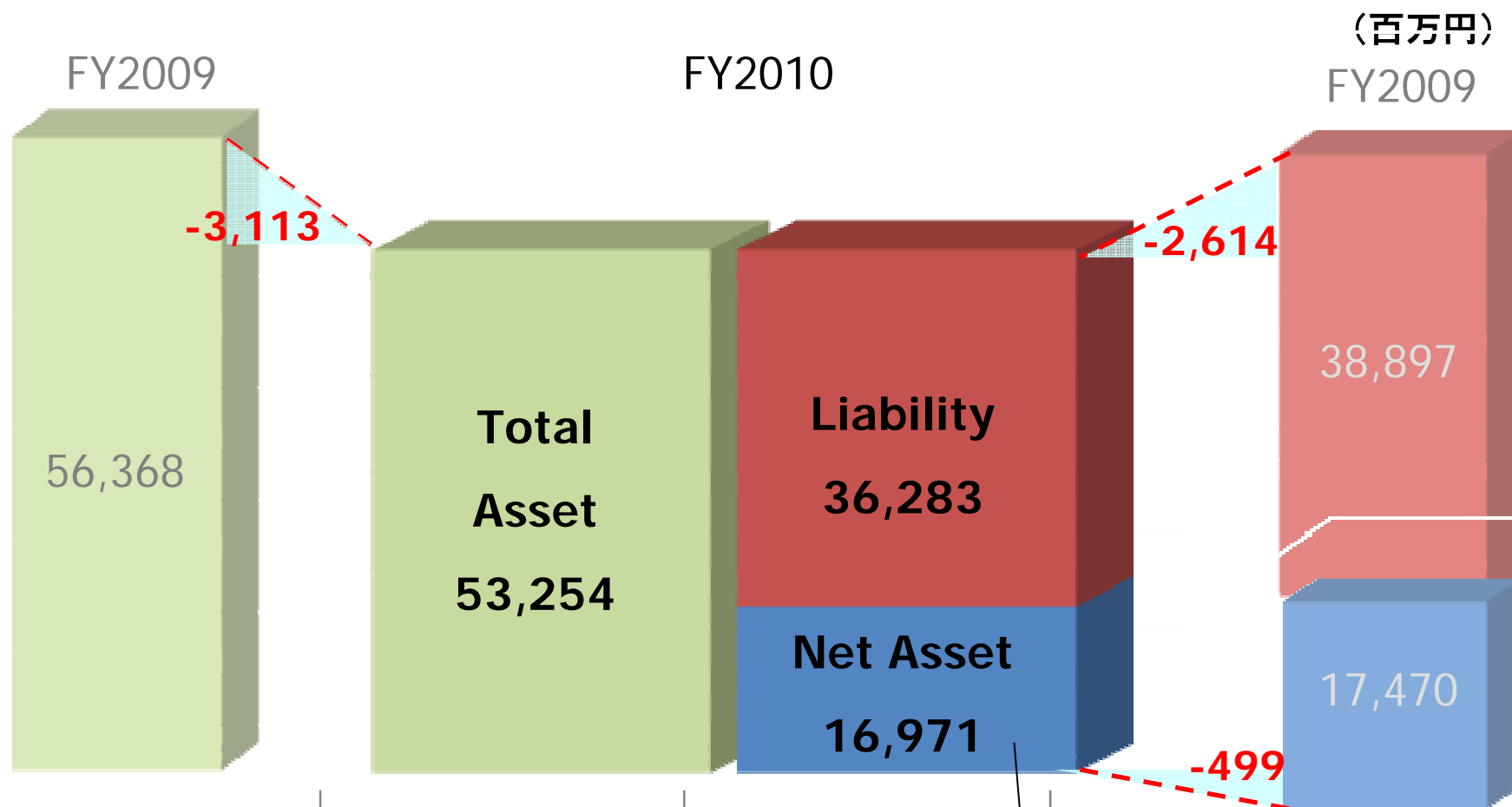
FY2010 Consolidated Profit



FY2010 Consolidated Profit



FY2010 Consolidated Balance Sheet

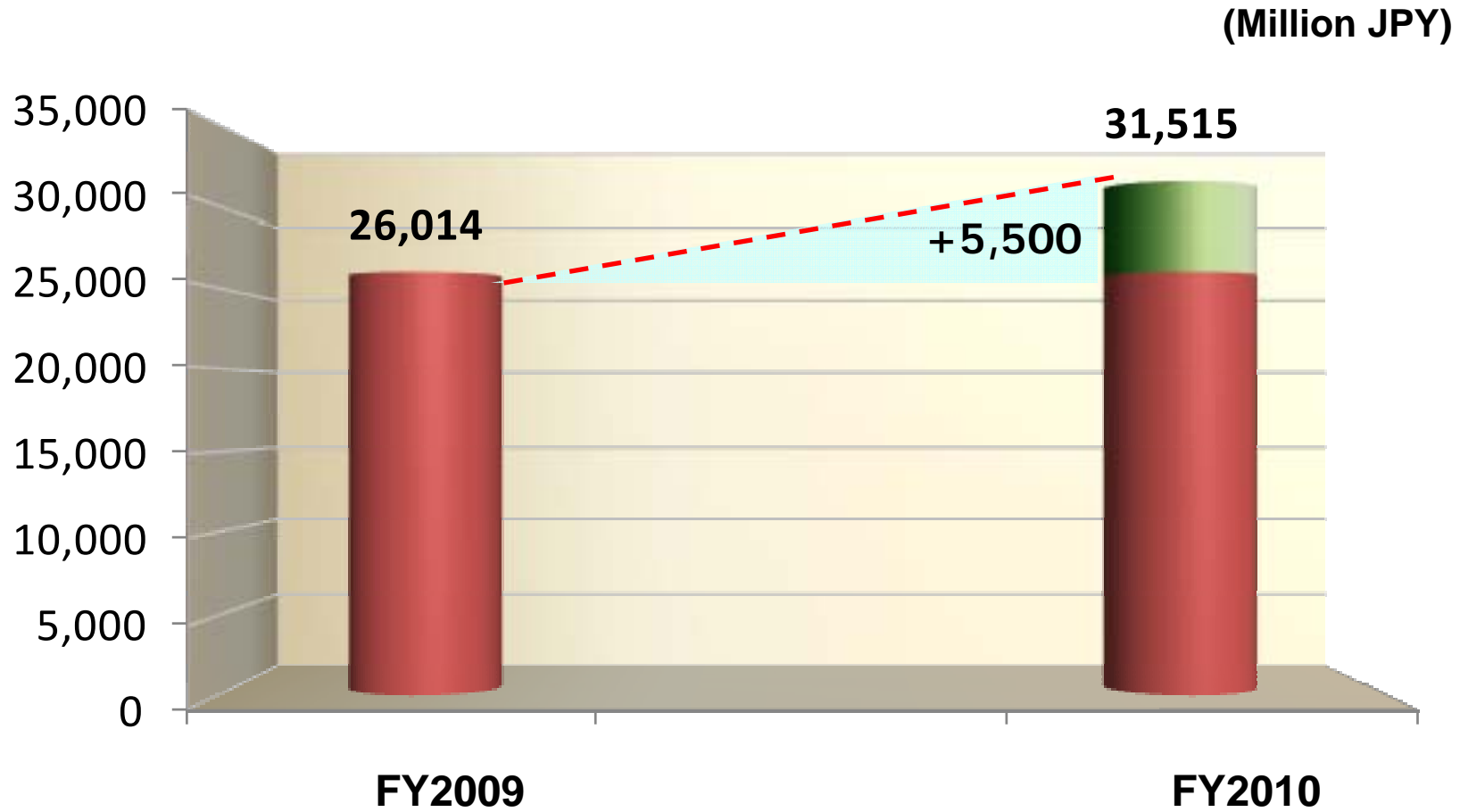


Capital reduction	March, 2010	March, 2011
Retained earnings:	-63,229	663



旭テック 2010年度単独業績
(Asahi Tec FY2010 Non-consolidated Business Results)

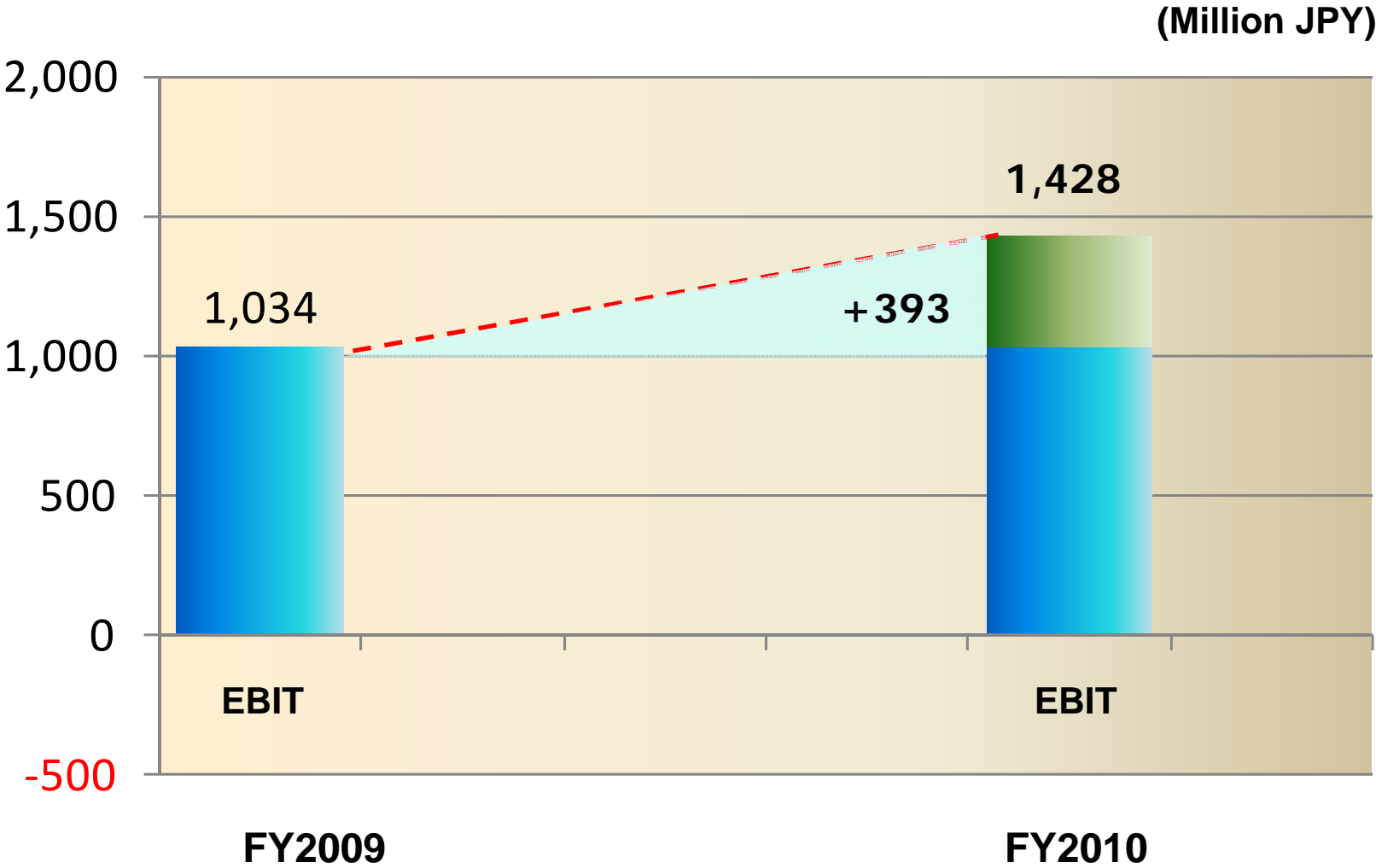
FY2010 Asahi Tec Sales: stand alone



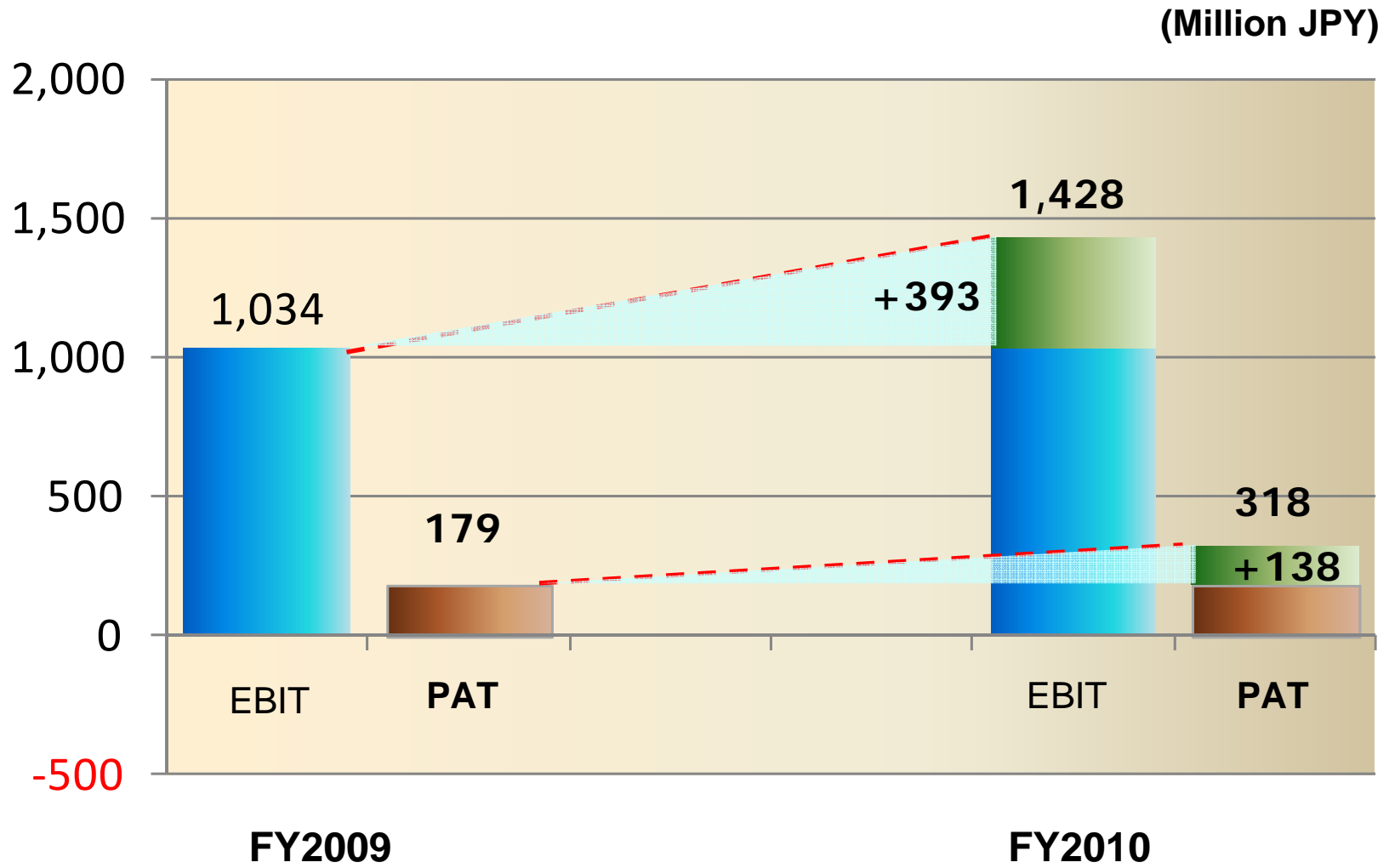
FY2010 Asahi Tec Profit: Stand alone



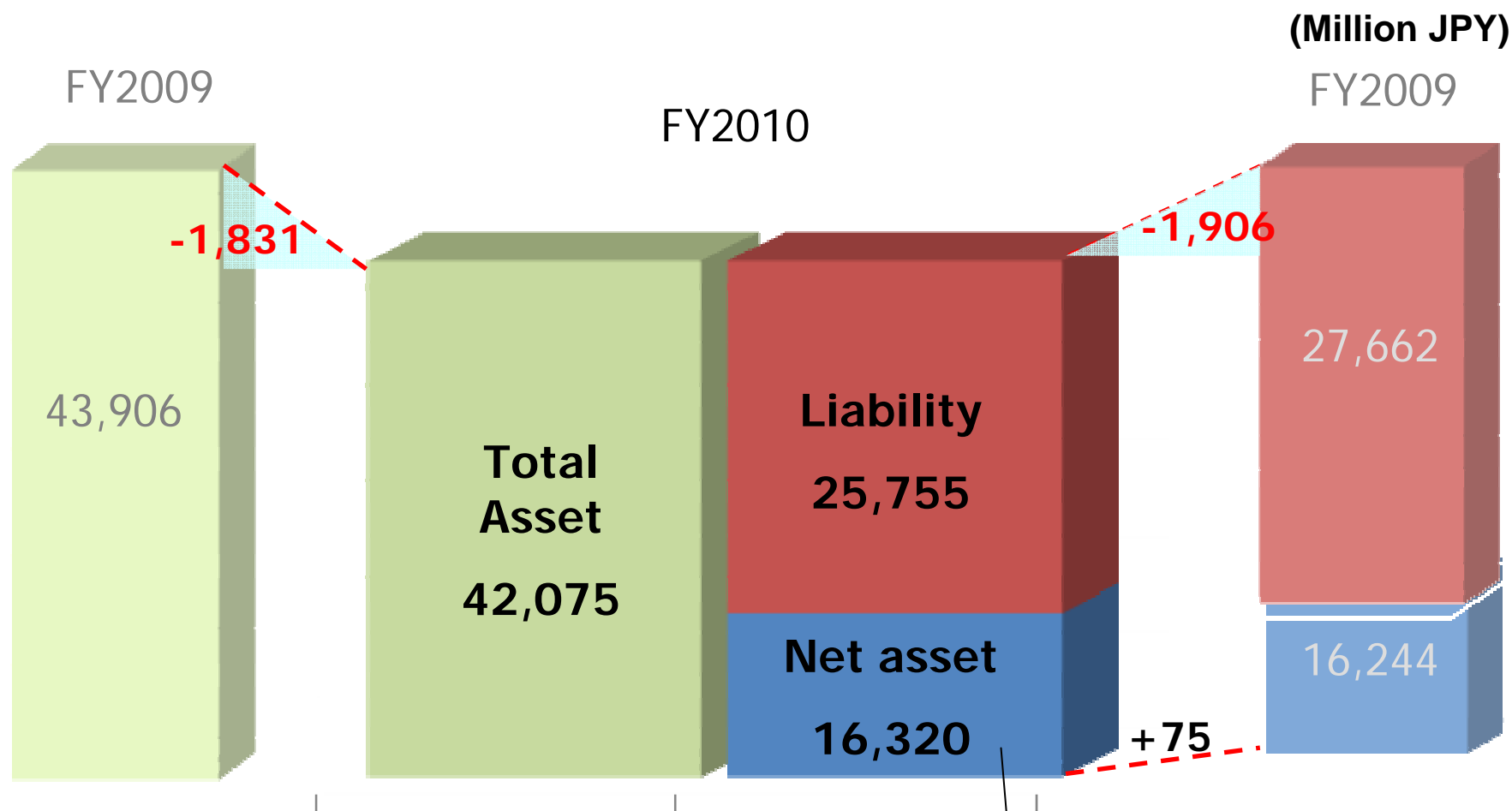
ASAHI TEC



FY2010 Asahi Tec Profit: Stand alone



FY2010 Asahi Tec Balance Sheet: Stand alone



Capital reduction (3/25)	March, 2010	March, 2011
Retained earnings:	-63,737	318



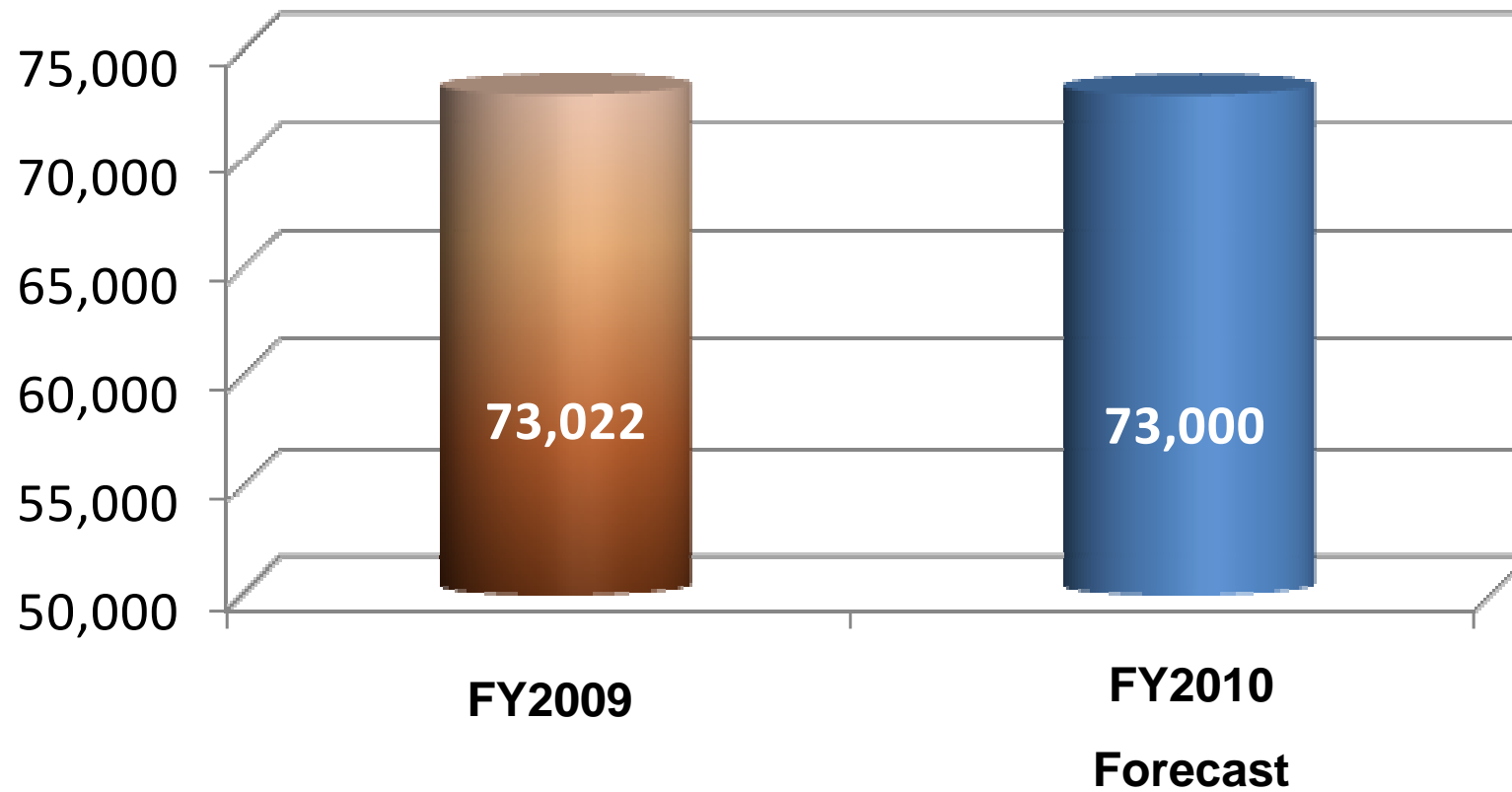
旭テックグループ 2011年度連結業績予測
(Asahi Tec Group FY2011 Business Forecast)

FY2011 ATC consolidated business forecast



Consolidated sales

(Million JPY)

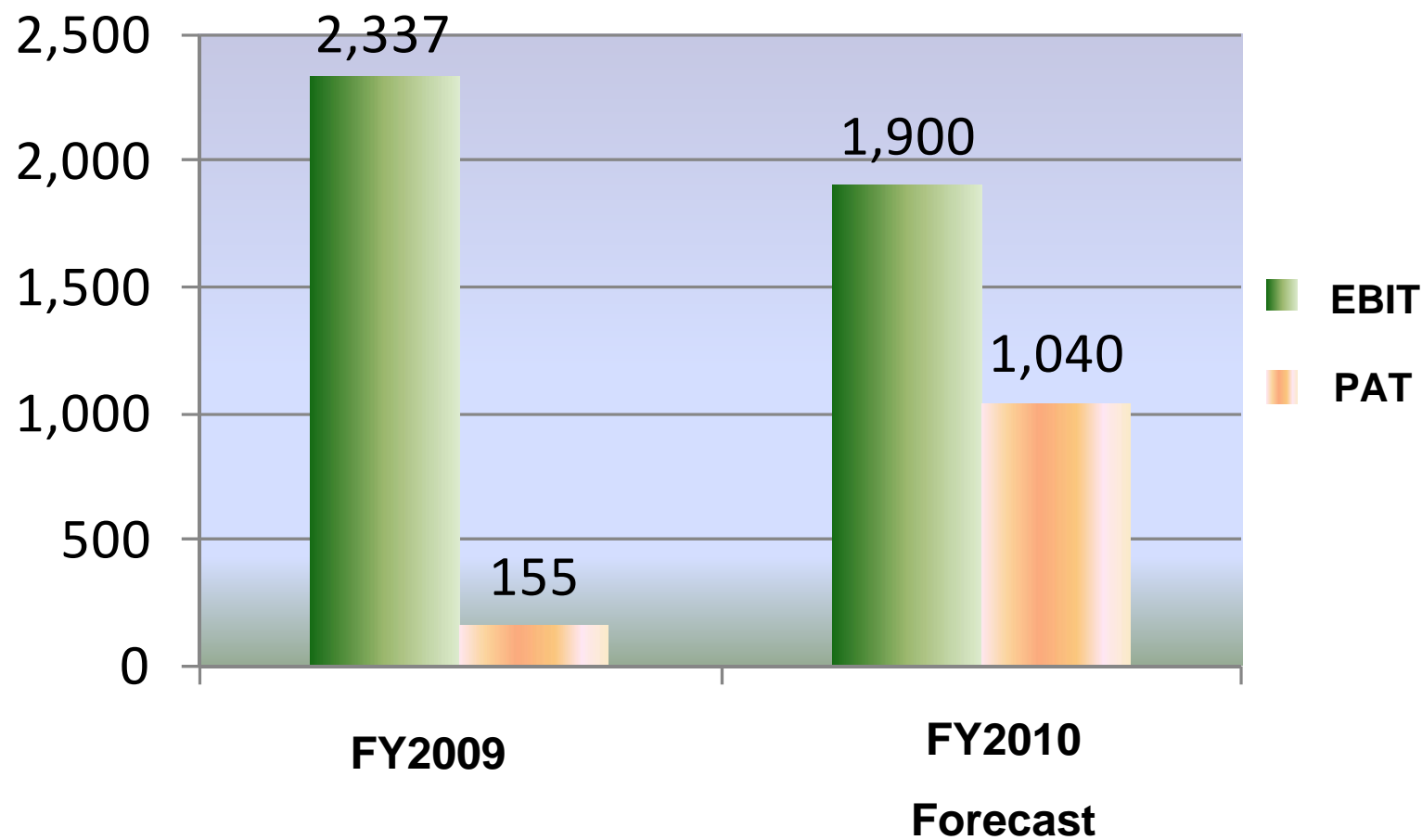


FY2011 ATC consolidated business forecast

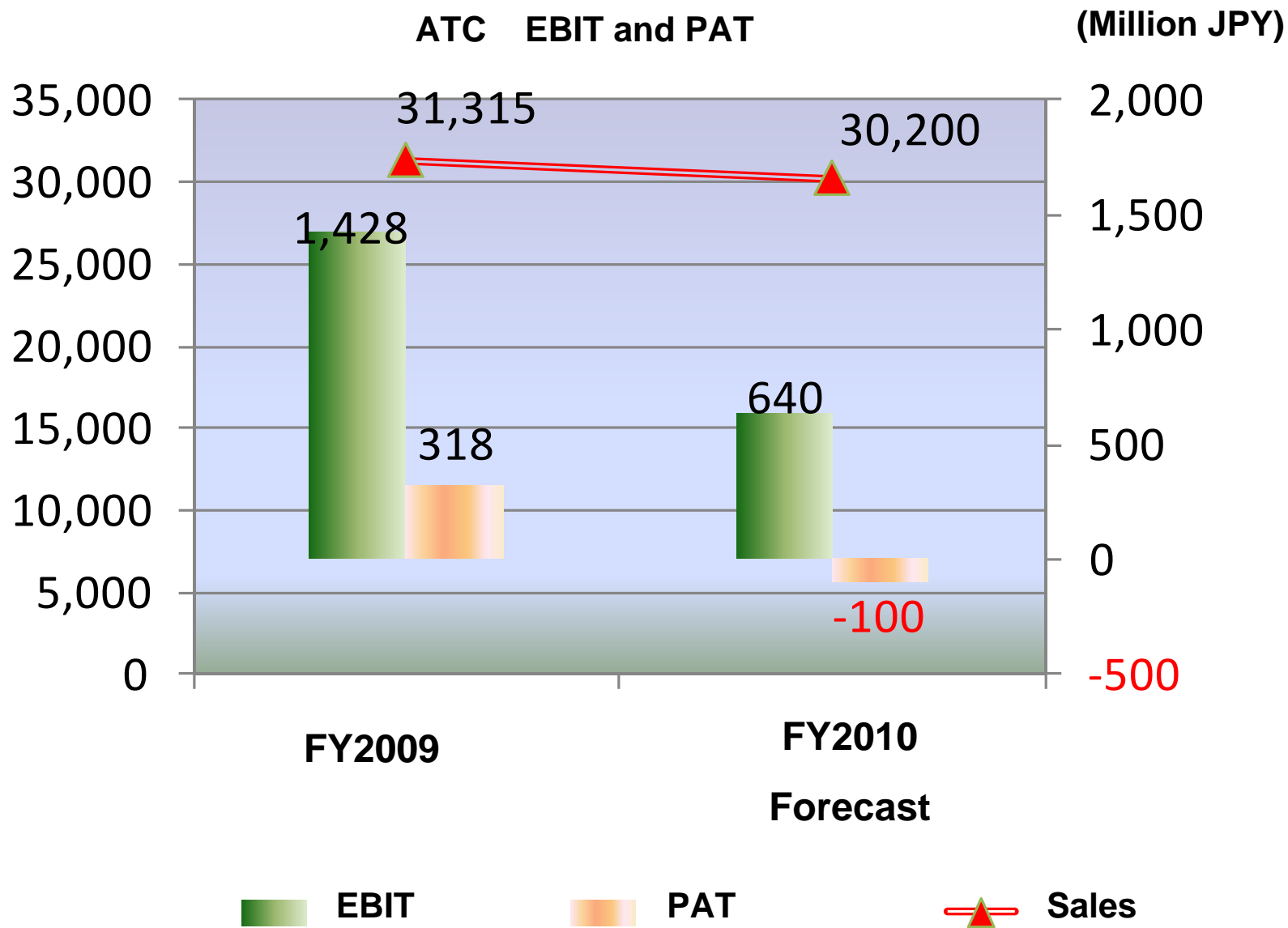


EBIT and PAT

(Million JPY)



FY2011 ATC business forecast: stand alone



優先株式について

(Preferred Stocks)

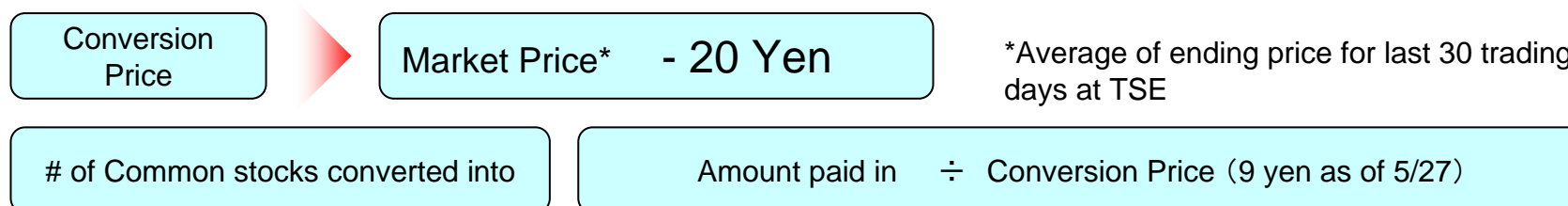
Background



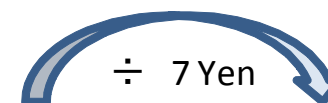
Class / Paid in	Explanation	Holder (A & B)
A: 2 Billion JPY	Issued when RHJI acquired ATC in 2003	<ul style="list-style-type: none"> •RHJ International S.A. •Tokyo Marine
B: 3.6 Billion JPY	Issued when ATC acquired TMK in 2006	•RHJ International S.A.
C: 5.3 B JPY (Masco) 82K shares	Issued when ATC acquired Metaldyne in 2007 Issued to Masco and Chrysler, former shareholder of Metaldyne	
	2010: Conversion price changed from 476 to 180 All converted to Common and disposed (Nov, 2010)	
C: 6.2B JPY (Chrysler) 97K shares	Transferred to ATC in 2008 (free) Disposed in February, 2010	

Preferred Class A

- Conversion requested on May 27, 2011 by Tokyo Marine
- **731K shares** of Preferred A owned by Tokyo Marine have been converted into **5,685,555 shares** of Common stocks



If all remaining Pref. A converted to Common...



Holder	# of shares held(X1,000)	Issue price (Yen/share)	Total Paid in (million JPY)	# of Common issued (X1,000)
RHJI	22,858	70	1,600	228,580
Tokyo Marine	4,983	70	349	49,830
Total	27,841		1,949	278,410











Total # of shares issued **781,363**

**Based on information as of June 28

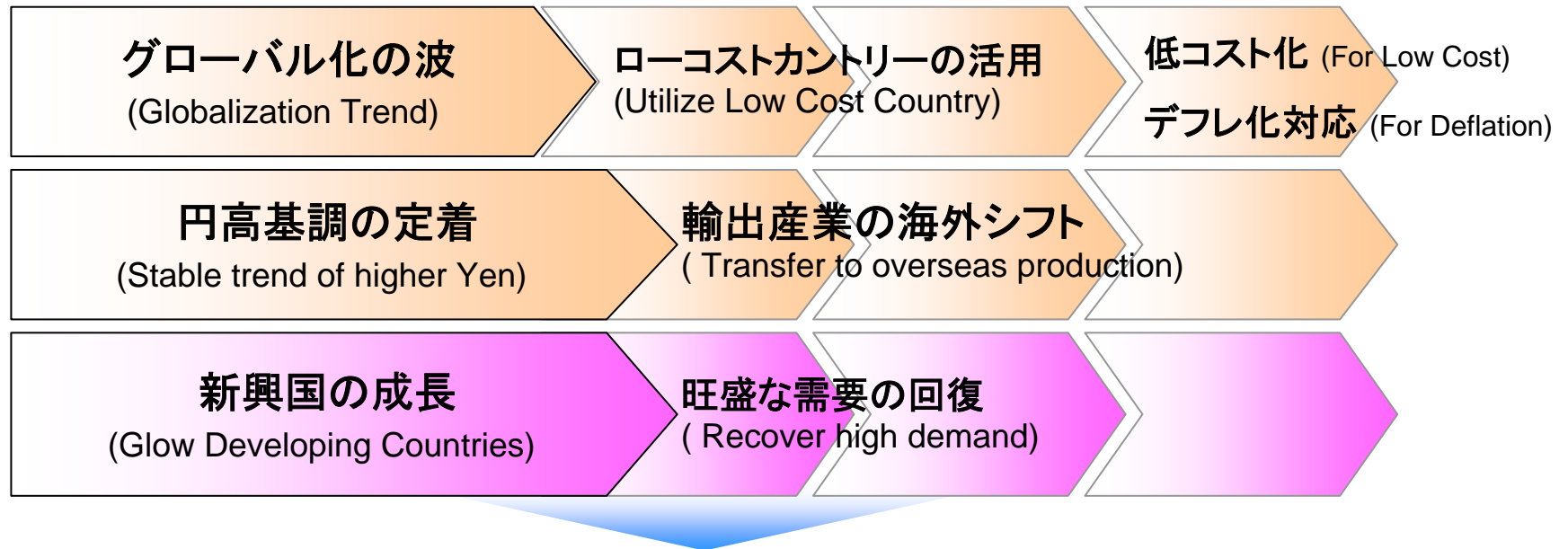


旭テックグループ 事業展望とトピックス
(Asahi Tec Group Business outlook and Topics)

Effect by 311 Great East Japan Disaster

Customers	After 311	Current	Status
Passenger Cars			Recovered almost to 100% except some customers and models. MCU supply still remains bottle-neck problems but recovery accelerated much faster than anticipated.
Trucks			Recovered to almost 100% at current.
Construction Machinery			Back to 100%. Effect not as bad as passenger cars and trucks. Already recovered mainly due to continuous growth in developing countries such as China.
Motorcycle			Back to 100% compared to before-disaster. However, demands for mid to large size still remains very weak since Lehman Crisis.
Electric Power			Remains uncertain since Tokyo EP and Tohoku EP are still reviewing re-development plans as well as nuclear plant issues.

To prepare for production volume increase as customers target to resume sales



ローコスト体質の基礎を築く
(Establish Low Cost Organization)

タイ・中国での生産拡大
Expand Production in Thailand and China

日本国内での
損益分岐点の改善
Improve BEP in Japan

アジア市場の成長を取り込む
(Take Asian Market Growth)

タイ・中国・インドマーケットでの
ビジネス拡大
Expand Business in
Thailand, China & India

Continues to aim at growth in Asian Market under the same business direction

Chinese Joint Venture



Increase shares in Aluminum Wheel JV

- To Wheelhorse Asahi Aluminum (WAA)
Increase up to 49% from 30% by 0.3 billion JPY

Objectives:

- Increase production capacity (**for future growth**)
 - ✓ 1.5 million pieces/yr. to 3.0 million pcs./yr. in 2013
 - ✓ Double shipping volume both for Japan and China
- Further tighten up partnership with China in WAA operation
 - ✓ Enable stable long term supply from WAA for JP OEMs
 - ✓ Strengthen long term relationship with Japanese OEMs



旭テック持株比率
(Ownership) 49%
アルミホイール製造
Aluminum Wheel



Wheelhorse Asahi Aluminium
Co., Ltd. (WAA) *JV



DAA (Aluminum. Wheel) ATC25%

ARD (R&D) ATC51%

Footprint in Thailand



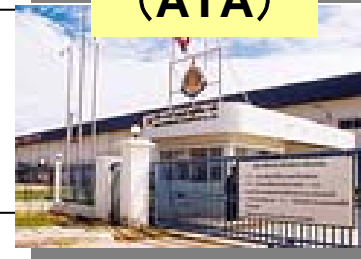
アサヒテック・アルミニウム・タイランド
Asahi Tec Aluminium (Thailand) (ATA)

バンボー工場 (Bangbor)
 アルミダイカスト部品の製造・販売
 (Aluminum High Pressure Die-casting)



(ATA)

バンパコン工場 (Bangpakong)
 アルミ鋳造部品の製造・販売
 アルミホイールの製造・販売
 (Aluminum Gravity Die-casting & Aluminum wheels)



アサヒテック・メタルズ・タイランド
Asahi Tec Metals (Thailand) (ATM)

レムチャバン工場 (Laemchabang)
 ダクタイル及び普通鋳鉄製品の
 製造・販売
 (Ductile & Gray Iron Casting)



(ATM)

アマタナコン工場 (Amata nakon)
 ダクタイル及び普通鋳鉄製品
 の機械加工
 (Machining of Iron Casting Products)



シッポーアサヒモールドズ(タイランド)
Shippo Asahi Moulds (Thailand)

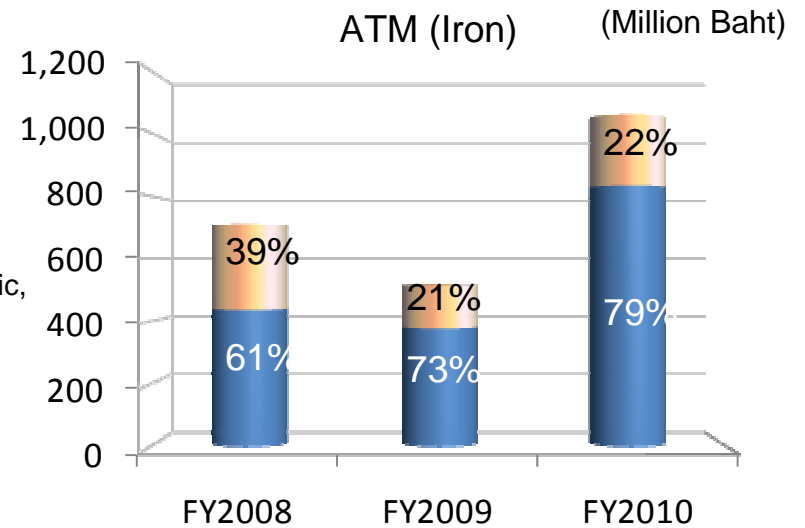
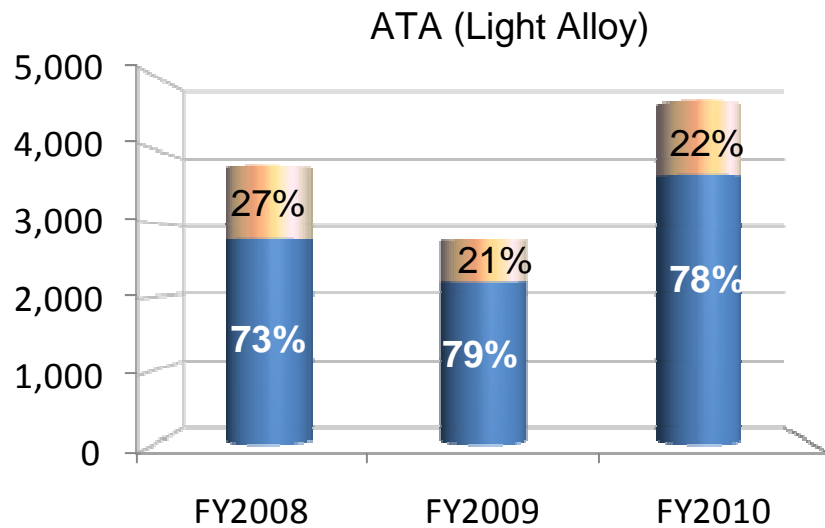
ダイカスト用金型の製造・販売
 旭テック持株比率49%
 (Dies for HPDC)
 (Ownership 49%)



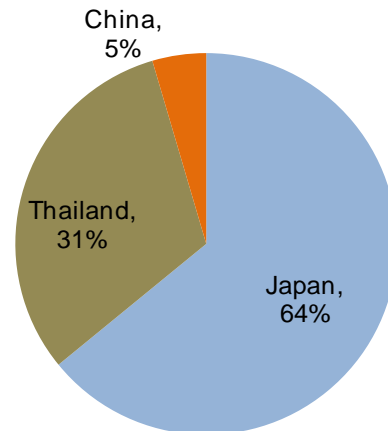
(SAMT)

Expansion of Thailand Operation

Sales trend of Thai subsidiaries (last 3 years)



Became a base of oversea business as non-Japanese business increased.



Production in Thailand shows 31% ratio to entire group, which indicates Thailand operation is very important to Asahi Tec's global activities.

Aluminum Business in Thailand

Strengthen fundamentals of Thailand operation

- Aluminum production in Kikugawa-Minami has been transferred to Thailand, which brings in cost reduction.
- Relocate Business Headquarter in Thailand with its top management
- Increase production capacity and strengthen management
 - Capacity increase
 - Aluminum casting increased from 2,100t/month to 2,300t/month in FY10
 - Management improvement
 - Create Japanese-Thai management unit in order to future management handover to Thai



Casting machine transferred from Japan



Gravity die-casting line



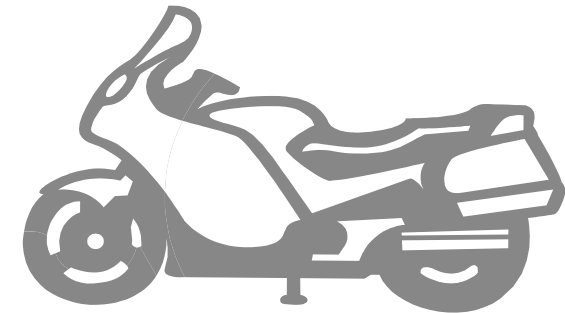
Developing Thai-centered DR program with Japanese

ATA has become a provider of Light Alloy business and a key to globalization.

Aluminum Business in Thailand

Entering European Market

- ATA got new business awarded by BMW Motorrad (Germany) for motorcycle parts last year.
 - Obtained additional order this year since ATA has been recognized for its cost competitiveness and high quality.
- Also started new business with Suzuki (Hungary) and Valeo (Poland). ATA is aggressively promoting sales in European market.



ATA Bangour plant



ATA Bangkok plant



New customer overseas

Techno-Metal (“TMK”) got newly awarded by SSANGYONG motor on engine parts for SUV.

TMK, our 100% owned subsidiary, obtained new order for cylinder block and started production from this year.

- ✓ Initial order came with approximately 1 billion JPY for a year
- ✓ Additional order awarded since TMK is highly recognized for and cost



About SSANGYONG MOTOR

3rd largest passenger manufacturer in Korea with its main plant located in Seoul and machining facility in Busan. Manufactures mainly SUV and luxury cars





Asahi Tec's original Web-based Training Program



Asahi Tec College

Educational and Training Program

- Enhance the team performance
- Develop individual skills
- Develop employees for globalization

The "Four" Keys of ATC College



Strengthen entire ATC organization by Common Curriculum

Visualize training goals and evaluation of individuals

ATC's specialized skill traditional to carry on to next generation

Working Standard to be shared among all employees



Web Screen Image

Welcome

ASAHI TEC College Welcome
旭テック株式会社

Welcome

すべてのサイト コンテンツの表示

サイト

- 共通カリキュラム
- 作業標準書
- 技能伝承
- 教育履歴
- 教育訓練計画日程

リスト

- お知らせ
- アクセス記録

ごみ箱

AsahiTec College

Welcome To ASAHITEC College

AsahiTec College Category

- 共通カリキュラム (Common Curriculum)
- 作業標準書 (Working Standard(WS))
- 技能伝承 (Skill Traditional)
- 教育履歴 (Training Record)
- 教育訓練計画日程 (Training Plan)

"Four" Keys

個人別教育履歴

Training record by individual

従業員No		役職	
氏名		入社年月日	
所属		勤続	

作成日:2011年5月31日

全社共通カリキュラム

No	コード	カリキュラム名	受講要否	受講予定	受講日
1	A00111	行動規範・職務権限・決裁手続規程	要	20110427	20110427
2	B00111	TQM教育:TQMとは	要	20110415	20110415
3	B00211	TQM教育:方針・目標管理	要	20110428	20110428
4	B00311	TQM教育:QCストーリー	要	20110403	20110403
5	B00411	TQM教育:QC手法	要	20110404	20110404
6	B00511	TQM教育:ナゼナゼ分析	要	20110907	
7	B00611	コミュニケーション			
8	B00711	コーチング			
9	B00811	ファシリテーション			
10	B00911	ISO/TS16949コアツール			
11	B01011	ISO、TS:内部監査員教育			
12	C00111	就業規則	要	20110616	20110616
13	C00211	FY11 メンタルヘルス	要	20110818	
14	C00311	FY11 ハラスメント、コンプライアンス			
15	C00411	FY11 KYT	要	20110610	20110610
16	C00511	FY11 リスクアセスメント	要	20110610	20110610
17	C00611	人事考課			
18	D00111	経理(初級)	要	20110528	20110528
19	E00111	英語1(TOEIC760)			
20	E00211	英語2(TOEIC600)			
21	F00111	会社法	要	20110617	20110617
22	F00211	金融商品取引法			
23	F00311	労働基準法・労働安全衛生法			
24	F00411	環境基本法・産業廃棄物処理法			
25	F00511	外国為替及び外国貿易法	要	20111014	
26	F00611	下請代金支払遅延等防止法			
27	F00711	法人税法			
28					
29					
30					

公的資格の記録

No	種類	名称・等級	取得日
1	L003	簿記検定2級	2009/2/22
2			
3			
4			
5			
6			
7			
8			
9			
10			

Common Curriculum
(Sample)

自己啓発の記録

No	種類	コース名	修了日
1	E001	ビジネス英語	2010/4/20
2			
3			
4			
5			

過去の受講実績

No	コード	コース名	受講日
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			



職務能力・業務達成度表

(教育履歴B)

Individual Performance record

氏名		役職	
所属		入社年月日	
		勤続	

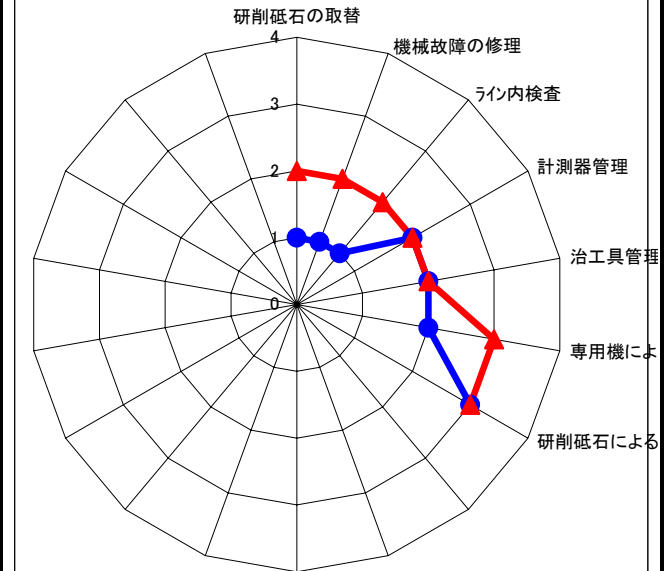
作成日: 2011年4月10日

顔写真

(2011年度上・下期)

区分	知識 技能 業務	習熟度		当年度教育計画				
		期首 本人	期末 上司	内容・教材・道具	指導者	受講予定	終了日	効果の検証
部門 共通	専用機の取扱知識	1	2					
	砥石の取扱知識	1	1	外部セミナー「砥石知識」	外部講師	2011/9/30		
	安全に関する知識	2	2					
個人 専門	研削砥石の取替	2	1	OJT・作業標準書	〇〇ライン長	2011/6/30	2011/6/30	××係長チェック
	機械故障の修理	2	1	OJT・機械マニュアル	××係長	2011/7/30	2011/8/30	△△課長チェック
	ライン内検査	1	1	OJT・ポイント指示書	〇〇ライン長	2011/9/30		
	計測器管理	2	2					
	治工具管理	2	2					
	専用機による仕上	3	2	OJT・作業手順書	〇〇ライン長	2011/9/30		
	研削砥石による仕上	3	3					

Visualize Individual's training goals and means (Sample)



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